**Title: Infection Prevention Practitioner**

**Department: Infection Prevention**

**FLSA: Exempt**

Summary

While performing duties related to St. Clair Hospital or the Mt. Lebanon Surgical Center of St. Clair Hospital, this position is responsible for providing support for the Infection Prevention Department through activities that include surveillance (data collection), problem analysis, identification of data, and intervention activities.

Minimum Qualifications

1. Bachelor’s degree in a health-related field such as nursing, epidemiology, microbiology or public health.
2. Certification in Infection Control.
3. Two years of progressively more responsible experience in Infection Prevention Management.
4. Ability to apply epidemiological and statistical methodology.
5. Analytical ability to conduct or participate in research studies, gather and interpret clinical data, and prepare written, oral, and/or graphical reports.

Preferred Qualifications

1. Master’s degree.
2. Knowledge and experience in the areas of patient care, microbiology, asepsis, disinfection/sterilization, adult education, infectious diseases, communication, program administration, and epidemiology.
3. Knowledge of regulations and standards relevant to the practice of infection prevention and control.

Essential Functions

1. Exemplifies St. Clair Hospital’s Customer Service Behavioral Expectations in all interactions. Treats customers with respect, compassion, and hospitality; anticipates, identifies, and responds to individual needs; makes a positive first impression by acknowledging customers; and demonstrates flexibility while maintaining priorities.
2. Ensures development of an infection prevention program that consists of an epidemiology-based effective surveillance system and prevention activities specific to the practice setting, the population served, and the continuum of care.
3. Applies epidemiological principles and statistical methods, including risk stratification to identify target population, analyze trends and risk factors, and design and evaluate prevention strategies.
4. Utilizes a systemic approach to surveillance to monitor the effectiveness of prevention strategies that are consistent with the organization’s goals and objectives.
5. Provides expert knowledge and guidance in epidemiology-and infection prevention -related issues.
6. Serves as an integral component of the plan for improvement of practice and patient outcomes.
7. Systematically evaluates the quality and effectiveness of the infection prevention program.
8. Provides for the educational and informational needs of internal and external customers (e.g., hospital personnel, patients, and the community).
9. Serves as a resource for the medical staff, Hospital administration, and department managers concerning infection prevention issues.
10. Performs support services for the Infection Prevention Committee.
11. Serves on committees that facilitate integration and support of infection prevention standards.
12. Applies relevant research findings and regulatory requirements to the infection prevention program and practices.
13. Seeks opportunities for self-development to maintain professional competency and the knowledge and skills necessary to meet job and program requirement for self and staff.

Working Conditions

1. Normal office and patient care environment.
2. Minimal interaction with patients and families.
3. Requires occasional bending, lifting, reaching, and use of manual dexterity, as well as walking, standing, and sitting.

Physical Requirements

[ ]  *Very Heavy* (Lifting objects over 100 lbs. and frequent lifting/carrying 75 lbs. or more; frequent standing/walking)

[ ]  *Heavy* (75 lbs. max. lifting with frequent lifting/carrying up to 50 lbs.; frequent standing/walking)

[ ]  *Medium* (50 lbs. max. lifting with frequent lifting/carrying up to 25 lbs.; frequent standing/walking)

[x]  *Light* (20 lbs. max. lifting, carrying 10 lbs. frequently; most jobs involve sitting with a degree of pushing and pulling)

[ ]  *Sedentary* (10 lbs. max. lifting and/or carrying articles; walking/standing on occasion)

Infection Control Guidelines

*[ ]  Category I* – Tasks that involve exposure to blood, body fluids, or tissues.

*[x]  Category II* – Tasks that involve no exposure to blood, body fluids, or tissue but employment may require performing unplanned tasks in Category I.

[ ]  *Category III* – Tasks that involve no exposure to blood, body fluids or tissue and Category I tasks are not a condition of employment.

Age Specific Care Requirements (*Mark an “X” in the box to the right of the age specific care requirements applicable to this position)* Able to successfully complete a competency-based orientation and annual competency testing of skills and/or knowledge necessary to provide care to the following specific patient populations:

Age specific care not applicable [ ]  *Child:* 2 years to 12 years [x]

*Neonate:* newborn to 28 days [x]  *Adolescent:* 12 years to 18 years [x]

*Infant:* 1 month to 1 year [x]  *Adult:* 18 years to 62 years [x]

*Toddler:*  1 to 2 years [x]  *Geriatric:*  62 + years [x]

All employees of St. Clair Hospital are required to abide by the Hospital’s Mission of providing highly valued, service oriented healthcare in order to assist the Hospital in attaining its Vision of being the leading healthcare provider, known to excel in performance and service.

The above statements are intended to describe the general nature and level of the work being performed by individuals assigned to this job. This is not intended to be an exhaustive list of all duties, responsibilities, knowledge, skills, abilities and working conditions as employees may be assigned other duties than described within this document.

It is the policy of St. Clair Hospital to comply with the following Acts as originally published and amended; PA Human Relations Act, Fair Labor Standards Act, Rehabilitation Act, Vietnam Era Veterans Adjustment Assistance Act, Age Discrimination in Employment Act, Title VI and Title VII of the Federal Civil Rights Act, The Americans with Disabilities Act and the Family and Medical Leave Act.

It has been and shall continue to be the policy of the Hospital to comply with all applicable state and federal laws prohibiting discrimination in employment. Personnel policies, procedures, and practices have been established to prohibit discrimination on the basis of race, color, religion, creed, disability, ancestry, national origin, veteran status, age or sex.

Any violation of the Equal Employment Opportunity Policy by any manager, supervisor or other employee must be reported immediately to the Vice President of Human Resources.

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Department Signature Date

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Human Resources Signature Date